

First Quantum – Cobre Panama  
Safety Management Plan  
Registro de inducción y entrenamiento / Induction and training Register

Form 7.4

☐ CAPACITACIÓN ESPECÍFICA / SPECIFIC TRAINING ☐ MANEJO DEFENSIVO/DEFENSIVE DRIVING ☐ INDUCCION GENERAL / INDUCTION GENERAL ☐ PIENSE/THINK ☒ OTRO / OTHER

Tema/Subject: Prohibido fumar en áreas de trabajo

Facilitador Nombre y Firma:

Facilitator Name and Signature: Saul Quispe - Alina Villarreal

Lugar:

Location: Planta de Procesos (servicio, flotación, trituración, servicio)

Fecha / Date: 5-6-2025

Hora Inicio / Time Start: \_\_\_\_\_

Hora Fin / Time End: \_\_\_\_\_

| N° | NOMBRE / NAME<br>LETRA IMPRENTA/BLOCK LETTERS | EMPRESA /<br>COMPANY | TÍTULO POSICIÓN /<br>JOB TITLE | CÉDULA / ID<br>PASSPORT | NACIONALIDAD /<br>NATIONALITY | FIRMA / SIGNATURE | Código de<br>Empleado<br>Global ID |
|----|-----------------------------------------------|----------------------|--------------------------------|-------------------------|-------------------------------|-------------------|------------------------------------|
| 1  | Ricardo Anselmo                               | MPSA                 | Supervisor                     | 2-733-358               | Panamense                     | [Signature]       | 36982                              |
| 2  | Edwin Quiron                                  | MPSA                 | Supervisor                     | 4-421826                | Panamense                     | [Signature]       | 021533                             |
| 3  | Carlos Vargas                                 | MPSA                 | Supervisor                     | 4-244 850               | Panamense                     | [Signature]       | 38224                              |
| 4  | David Comanero                                | MPSA                 | Especialista                   | 3-708-2006              | "                             | [Signature]       | 35791                              |
| 5  | Victor Gonzalez                               | MPSA                 | Asistente                      | 3-737-361               | "                             | [Signature]       | 033694                             |
| 6  | Rodrigo Solanilla                             | MPSA                 | Supervisor                     | 2-715-2113              | "                             | [Signature]       | 039341                             |
| 7  | Damián Tenorio                                | MPSA                 | Asistente                      | 3-735-101               | Panamense                     | [Signature]       | 025595                             |
| 8  | Josue Rodriguez                               | MPSA                 | Operador                       | 2-838-1556              | Panamense                     | [Signature]       | 37055                              |
| 9  | Josue D.                                      | MPSA                 | Operador                       | 4-735-2255              | PMA                           | [Signature]       | 023495                             |
| 10 | Jeremy Pina                                   | MPSA                 | Operador                       | 4-766-247               | PMA                           | [Signature]       | 028634                             |
| 11 | Fernando Delgado                              | MPSA                 | CRS                            | 3716 277                | Panamense                     | [Signature]       | 36828                              |
| 12 | Doris Maldonado                               | MPSA                 | Operador                       | 1719-1022               | Panamense                     | [Signature]       | 3575                               |

First Quantum – Cobre Panama  
 Safety Management Plan  
 Registro de inducción y entrenamiento / Induction and training Register

Form 7.4

| N° | NOMBRE / NAME<br>LETRA IMPRENTA/BLOCK LETTERS | EMPRESA /<br>COMPANY | TÍTULO POSICIÓN /<br>JOB TITLE | CÉDULA / ID OR<br>PASSPORT | NACIONALIDAD /<br>NATIONALITY | FIRMA / SIGNATURE | GLOBAL ID |
|----|-----------------------------------------------|----------------------|--------------------------------|----------------------------|-------------------------------|-------------------|-----------|
| 13 | Eduan Lemzo                                   | MPSA                 | Superintendente                | 3-728-775                  | Panamense                     | [Signature]       | 18523     |
| 14 | Ernesto Amador                                | MPSA                 | Superintendente                | 4-733-1278                 | Panamense                     | [Signature]       | 22780     |
| 15 | Tilcio Reina                                  | MPSA                 | OCRO                           | 3-742-1846                 | Panamense                     | [Signature]       | 036856    |
| 16 | Manuel Gonzalez                               | MPSA                 | operador                       | 3-739-1192                 | Panamense                     | [Signature]       | 031559    |
| 17 | Ally Sanchez                                  | MPSA                 | Operador                       | 2-743-1864                 | Panamense                     | [Signature]       | 36709     |
| 18 | Saul Quispe                                   | MPSA                 | Superintendente                | E-8-209869                 | Peru                          | [Signature]       | 036633    |
| 19 | Eddy Barrera                                  | MPSA                 | ESpecialista                   | 8-844-2005                 | Panamense                     | [Signature]       | 035569    |
| 20 | Ana Ruiz                                      | MPSA                 | Especialista                   | 2-734-760                  | Panamense                     | [Signature]       | 035555    |
| 21 |                                               |                      |                                |                            |                               |                   |           |
| 22 |                                               |                      |                                |                            |                               |                   |           |
| 23 |                                               |                      |                                |                            |                               |                   |           |
| 24 |                                               |                      |                                |                            |                               |                   |           |
| 25 |                                               |                      |                                |                            |                               |                   |           |
| 26 |                                               |                      |                                |                            |                               |                   |           |
| 27 |                                               |                      |                                |                            |                               |                   |           |
| 28 |                                               |                      |                                |                            |                               |                   |           |
| 29 |                                               |                      |                                |                            |                               |                   |           |
| 30 |                                               |                      |                                |                            |                               |                   |           |
| 31 |                                               |                      |                                |                            |                               |                   |           |



## Form 7.4

☒ CAPACITACIÓN ESPECÍFICA / SPECIFIC TRAINING
 ☐ MANEJO DEFENSIVO/DEFENSIVE DRIVING
 ☐ INDUCCIÓN GENERAL / INDUCTION GENERAL
 ☐ PIENSE/THINK
 ☐ OTRO / OTHER

 Tema/Subject: Prohibido fumar en lugares de trabajo

Facilitador Nombre y Firma:

 Facilitator Name and Signature: Alina M. Mariscal - Saul Casper

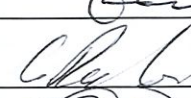
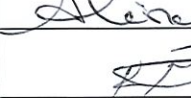
Lugar:

 Location: Planta de Procesos

 Fecha / Date: 05/06/25

 Hora Inicio / Time Start: 7:00am

 Hora Fin / Time End: 7:30am

| N° | NOMBRE / NAME<br>LETRA IMPRENTA/BLOCK LETTERS | EMPRESA /<br>COMPANY | TÍTULO POSICIÓN /<br>JOB TITLE | CÉDULA / ID<br>PASSPORT | NACIONALIDAD /<br>NATIONALITY | FIRMA / SIGNATURE                                                                     | Código de<br>Empleador<br>Global ID |
|----|-----------------------------------------------|----------------------|--------------------------------|-------------------------|-------------------------------|---------------------------------------------------------------------------------------|-------------------------------------|
| 1  | Alain Caballero                               | MPSA                 | operador                       | 4-762-543               | Panamense                     |    | 035319                              |
| 2  | Edwin Lorenzo                                 | MPSA                 | supervisor                     | 3-728-1775              | Panamense                     |    | 018523                              |
| 3  | Paul Chau                                     | MPSA                 | operador                       | 4-756-2297              | Panamense                     |    | 026151                              |
| 4  | Eddy Borge                                    | MPSA                 | Especialista                   | 3-844-2005              | Panamense                     |    | 035569                              |
| 5  | José Luis Romero                              | MPSA                 | Especialista                   | 9-210-169               | Panamense                     |   | 038234                              |
| 6  | Josue Vargas                                  | MPSA                 | Operador                       | 8-1000-1901             | Panamense                     |  | 045427                              |
| 7  | Manuel Gonzales                               | MPSA                 | Operador                       | 2-239-1192              | Panamense                     |  | 031509                              |
| 8  | Edo Brice                                     | MPSA                 | Supervisor                     | 2-132-946               | Panamense                     |  | 036462                              |
| 9  | Alex Sanchez                                  | MPSA                 | Operador                       | 2-743-1901              | Panamense                     |  | 036709                              |
| 10 | Alina M. Mariscal                             | MPSA                 | Especialista                   | 4-750-1405              | Panamense                     |  | 038150                              |
| 11 | Kevin Bernal                                  | MPSA                 | CRO                            | 1-718-1835              | Panamense                     |  | 36730                               |
| 12 | Edoardo Santana                               | MPSA                 | Operador                       | 2-724-1860              | Panamense                     |  | 36041                               |

First Quantum – Cobre Panama  
 Safety Management Plan  
 Registro de inducción y entrenamiento / Induction and training Register

Form 7.4

| N° | NOMBRE / NAME<br>LETRA IMPRENTA/BLOCK LETTERS | EMPRESA /<br>COMPANY | TÍTULO POSICIÓN /<br>JOB TITLE | CÉDULA / ID OR<br>PASSPORT | NACIONALIDAD /<br>NATIONALITY | FIRMA / SIGNATURE | GLOBAL ID |
|----|-----------------------------------------------|----------------------|--------------------------------|----------------------------|-------------------------------|-------------------|-----------|
| 13 | Luis Henry                                    | MPSA                 | Operador                       | 6-65944                    | Panameta                      | L. Henry P        | 036706    |
| 14 | Miguel Coceros                                | MPSS                 | Operador                       | 4-72-1918                  | Panameta                      | Miguel Coceros    | 036724    |
| 15 |                                               |                      |                                |                            |                               |                   |           |
| 16 |                                               |                      |                                |                            |                               |                   |           |
| 17 |                                               |                      |                                |                            |                               |                   |           |
| 18 |                                               |                      |                                |                            |                               |                   |           |
| 19 |                                               |                      |                                |                            |                               |                   |           |
| 20 |                                               |                      |                                |                            |                               |                   |           |
| 21 |                                               |                      |                                |                            |                               |                   |           |
| 22 |                                               |                      |                                |                            |                               |                   |           |
| 23 |                                               |                      |                                |                            |                               |                   |           |
| 24 |                                               |                      |                                |                            |                               |                   |           |
| 25 |                                               |                      |                                |                            |                               |                   |           |
| 26 |                                               |                      |                                |                            |                               |                   |           |
| 27 |                                               |                      |                                |                            |                               |                   |           |
| 28 |                                               |                      |                                |                            |                               |                   |           |
| 29 |                                               |                      |                                |                            |                               |                   |           |
| 30 |                                               |                      |                                |                            |                               |                   |           |
| 31 |                                               |                      |                                |                            |                               |                   |           |